## **Employee Survey: Pinellas Park Elementary**

Results

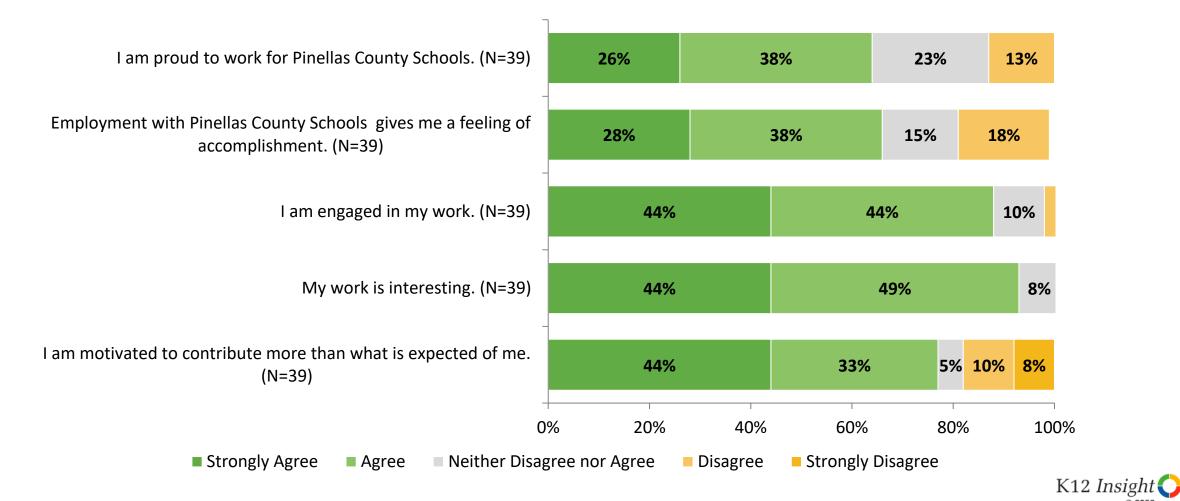
2022-2023 School Year





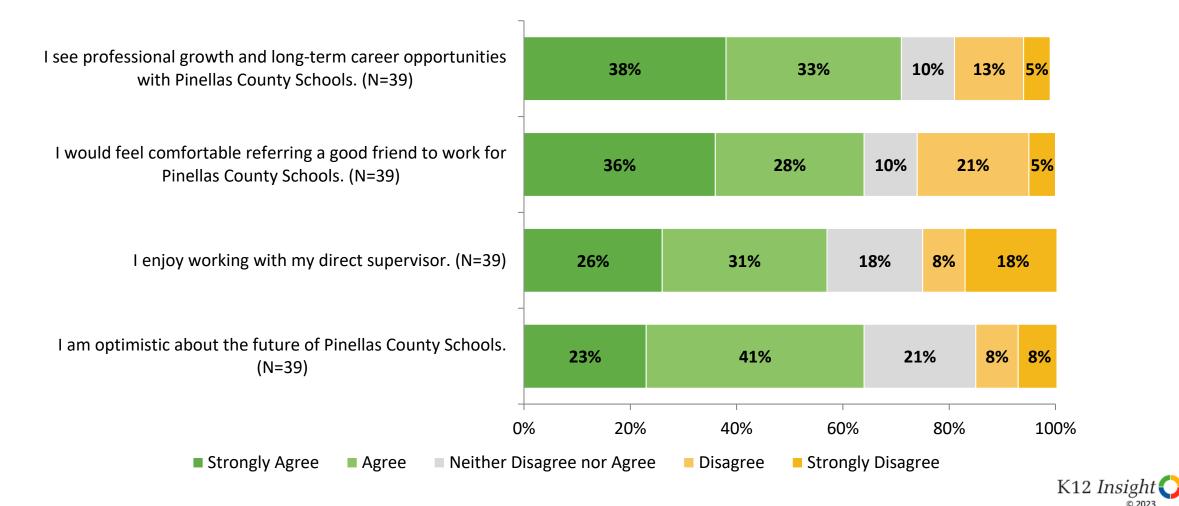
# **Overall Engagement**

How strongly do you agree or disagree with the following statements?



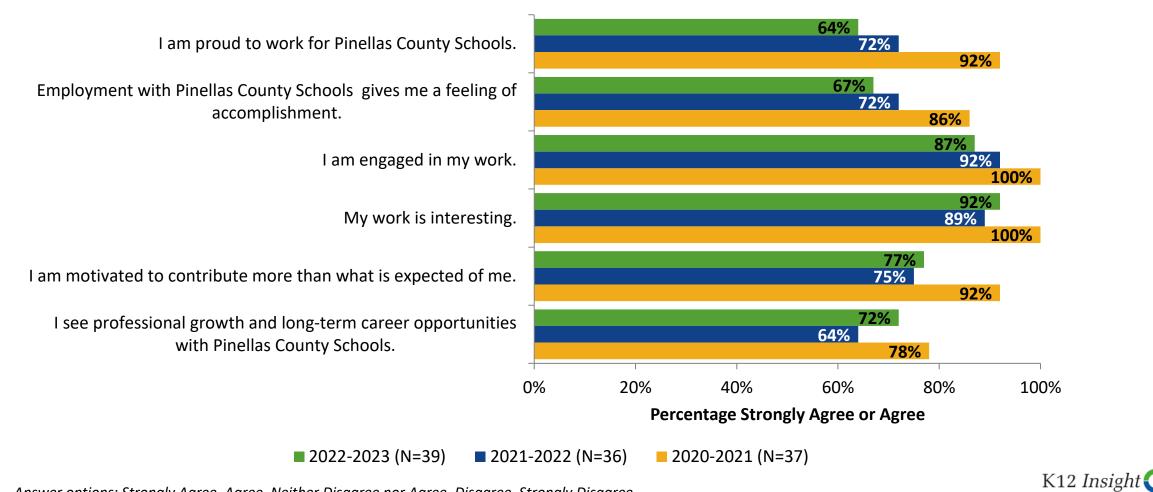
# **Overall Engagement (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Overall Engagement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

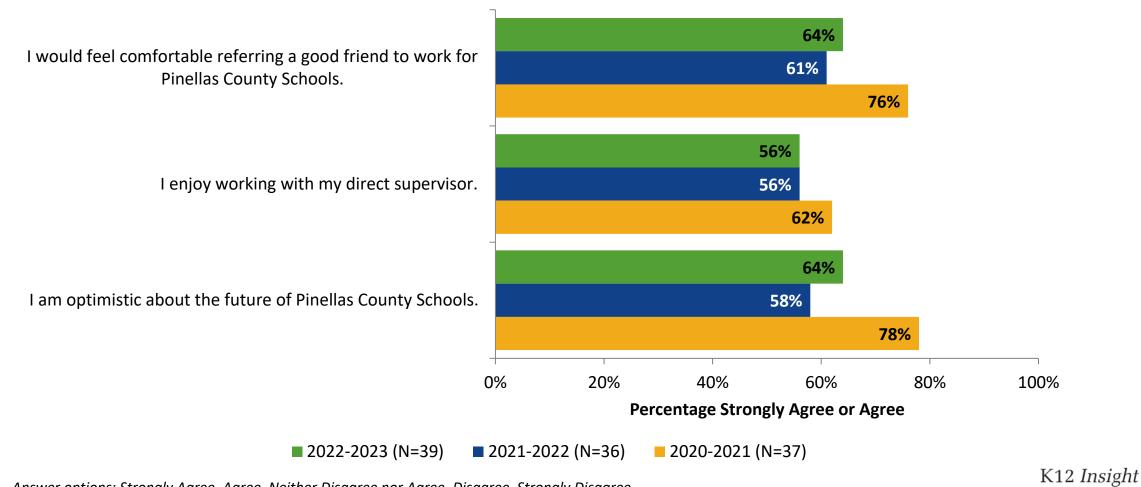


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

4

## **Overall Engagement: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

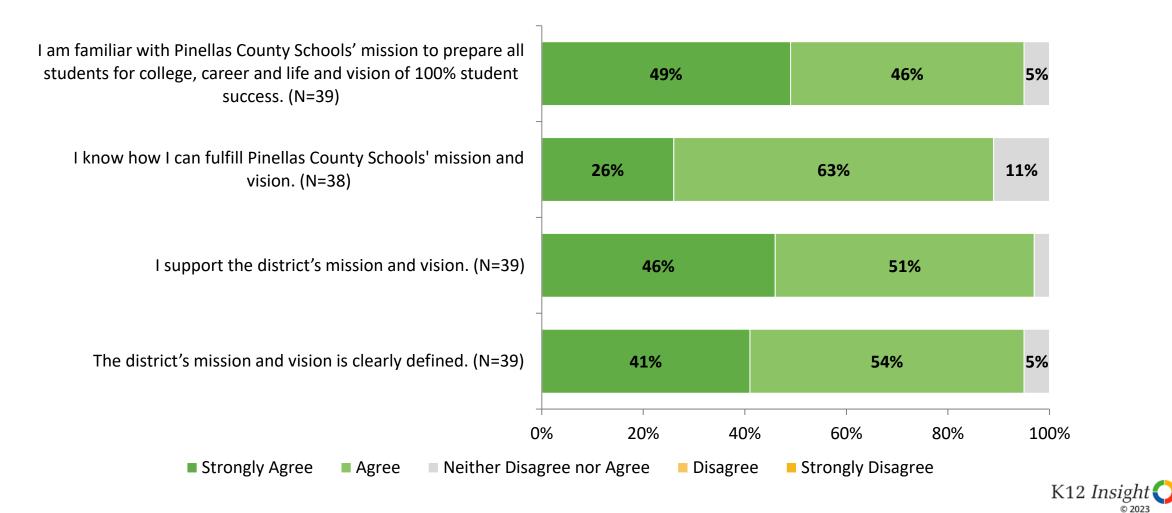


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

5

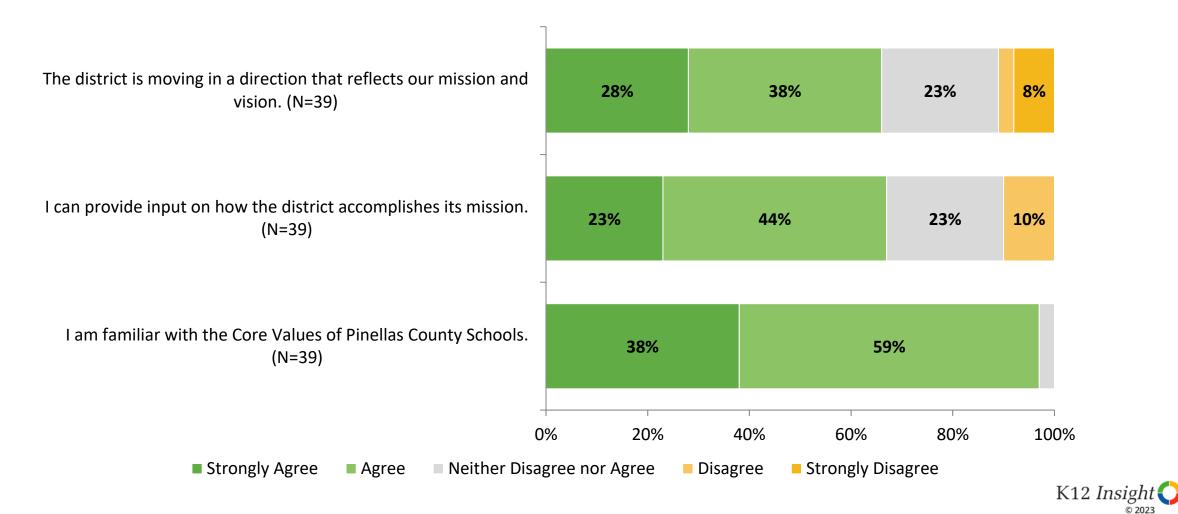
## **Mission and Vision**

How strongly do you agree or disagree with the following statements?



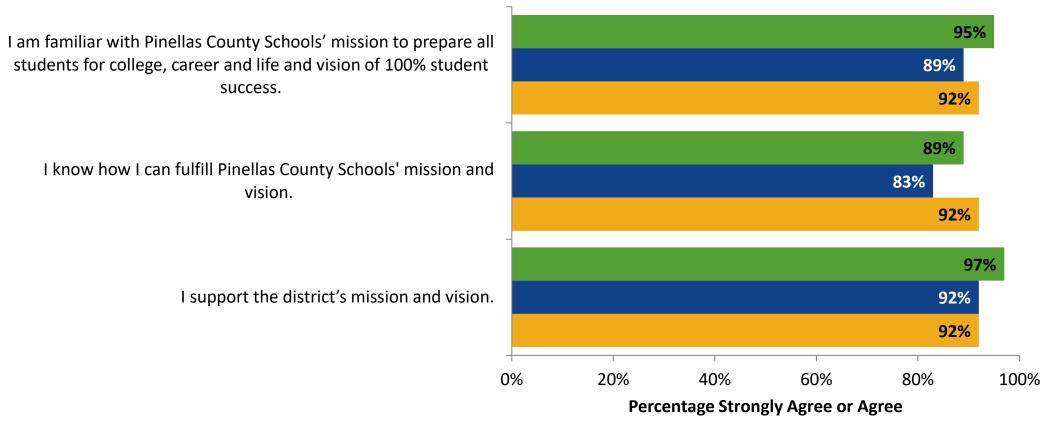
# **Mission and Vision (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



■ 2021-2022 (N=36)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

2022-2023 (N=39)

Note: 0% indicates a question was not asked during that survey administration.

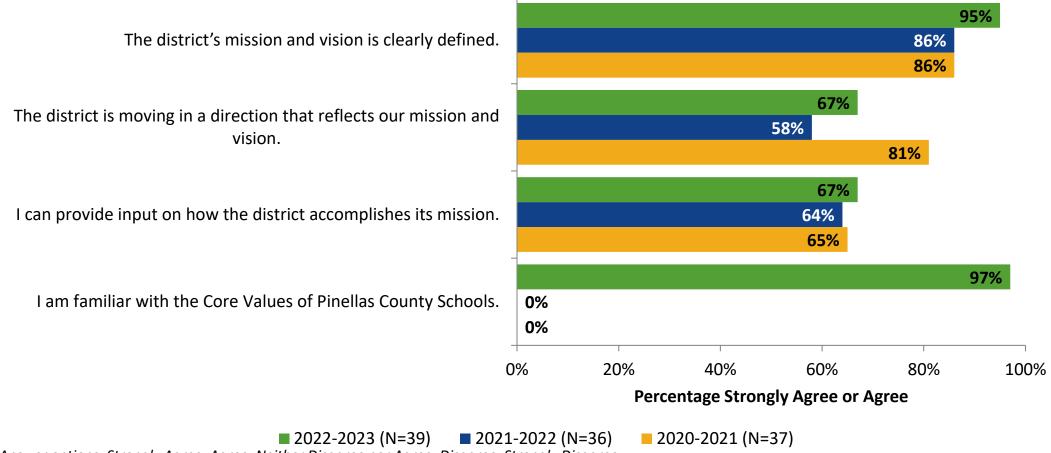
8

2020-2021 (N=37)



# Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

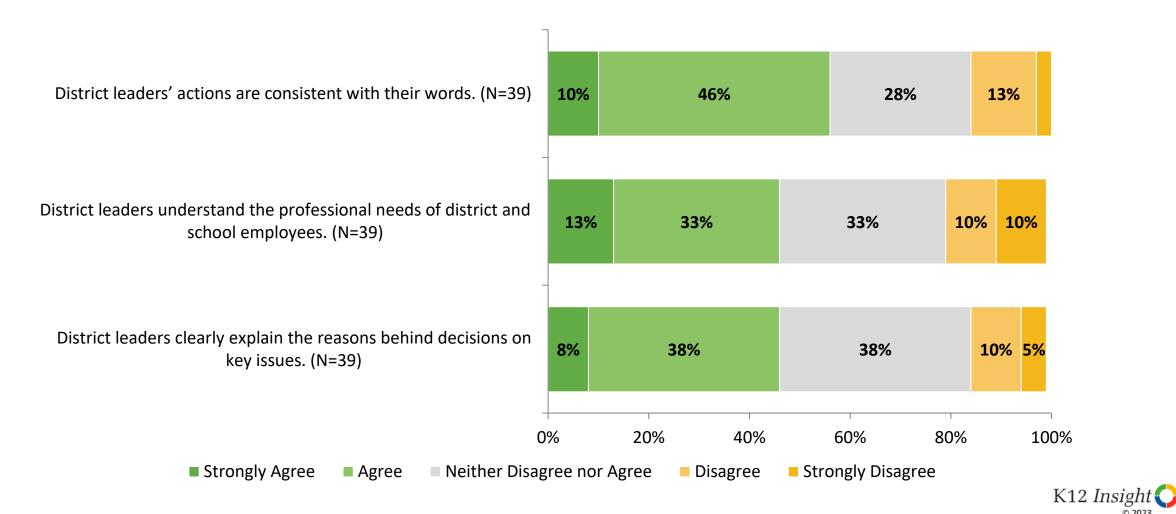
Note: 0% indicates a question was not asked during that survey administration.

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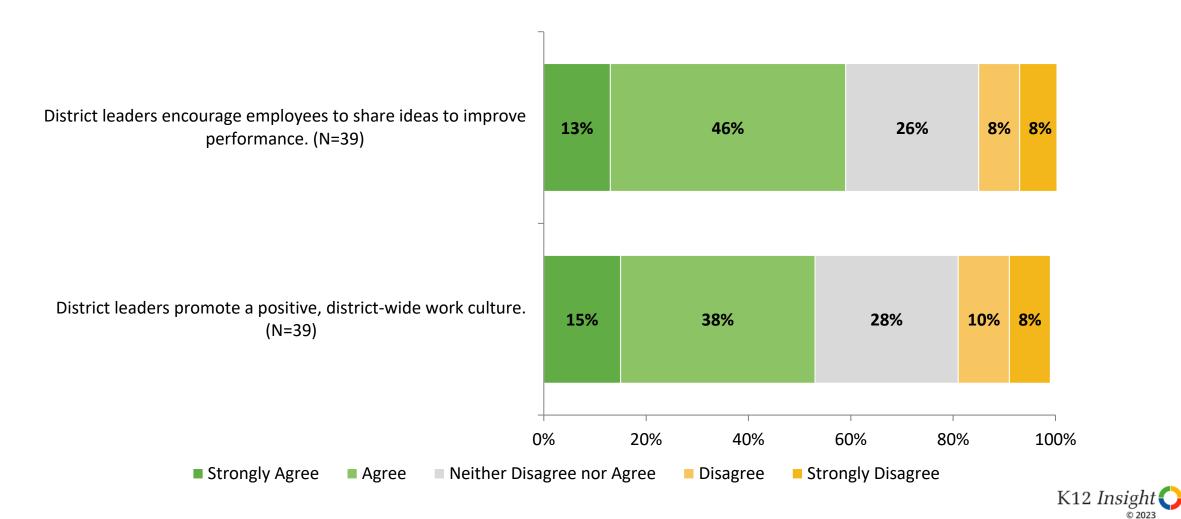
# **District Leadership**

How strongly do you agree or disagree with the following statements?



# **District Leadership (Continued)**

How strongly do you agree or disagree with the following statements?

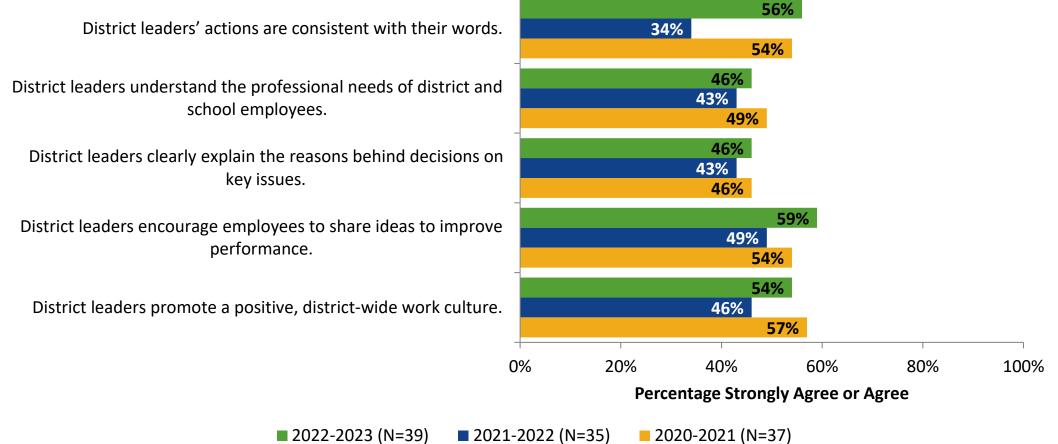


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11

#### **District Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

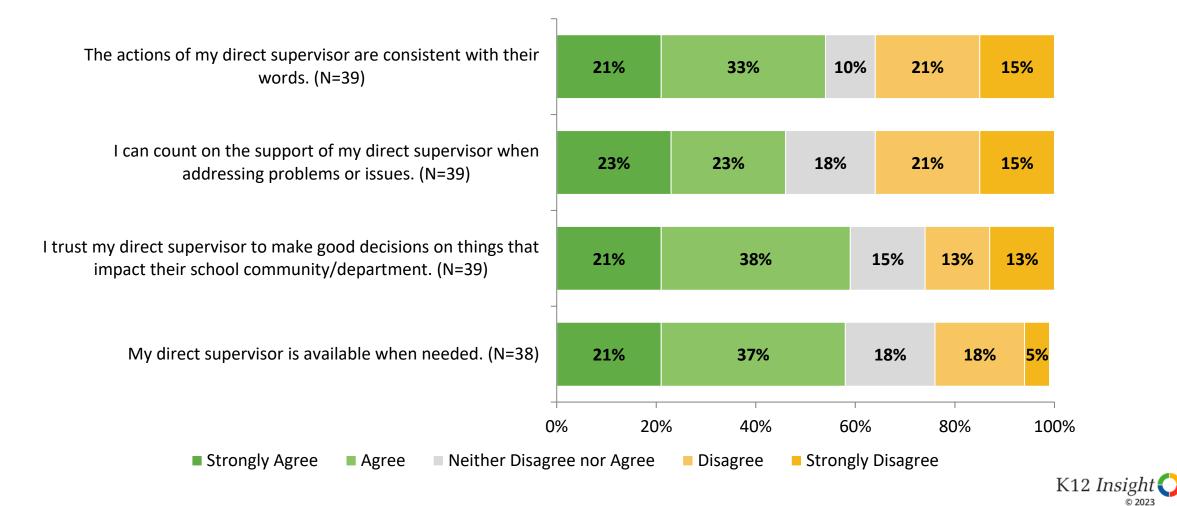


<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



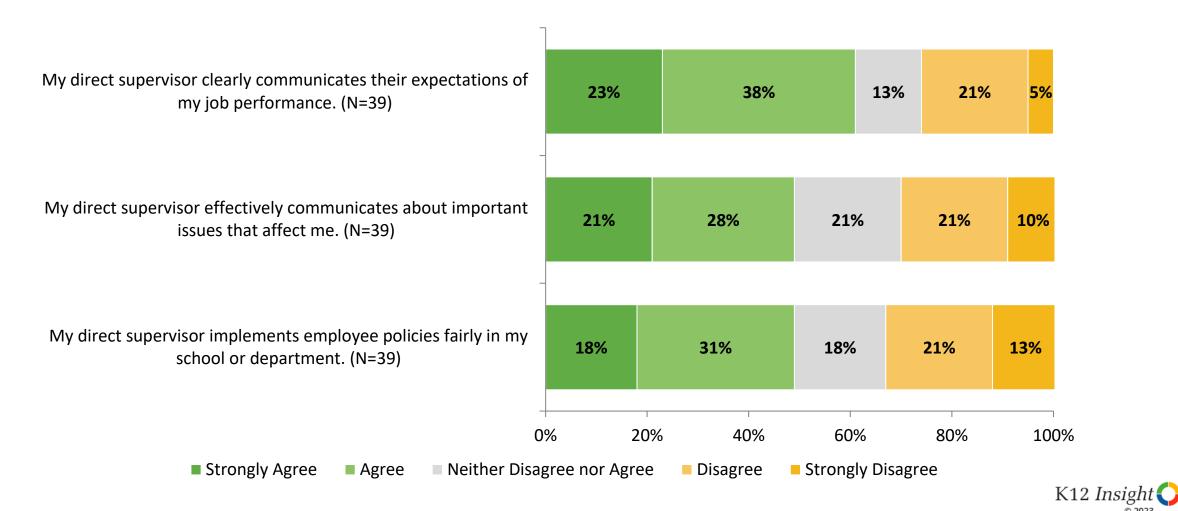
# **Worksite Leadership**

How strongly do you agree or disagree with the following statements?



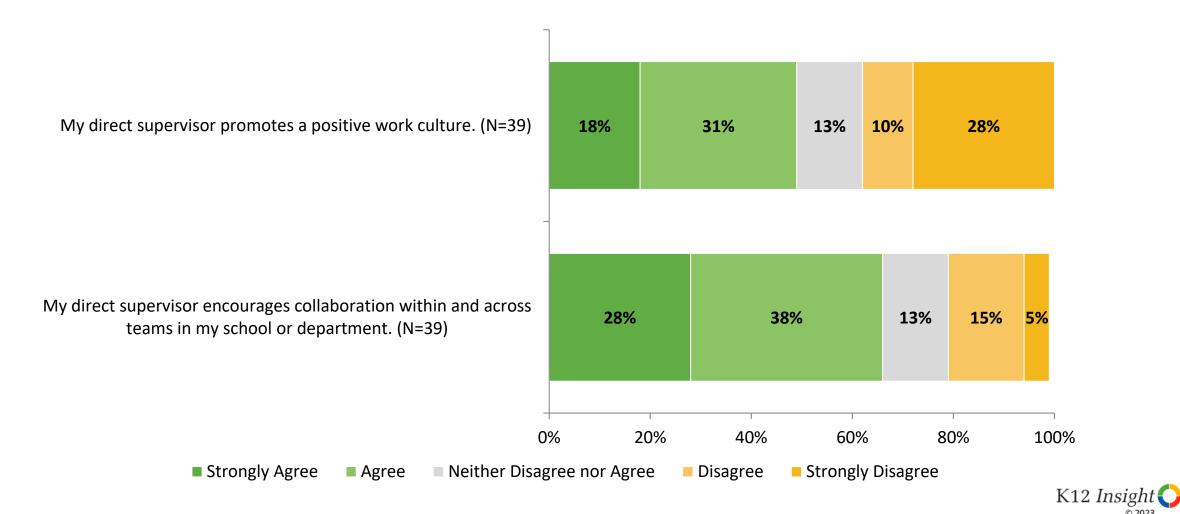
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



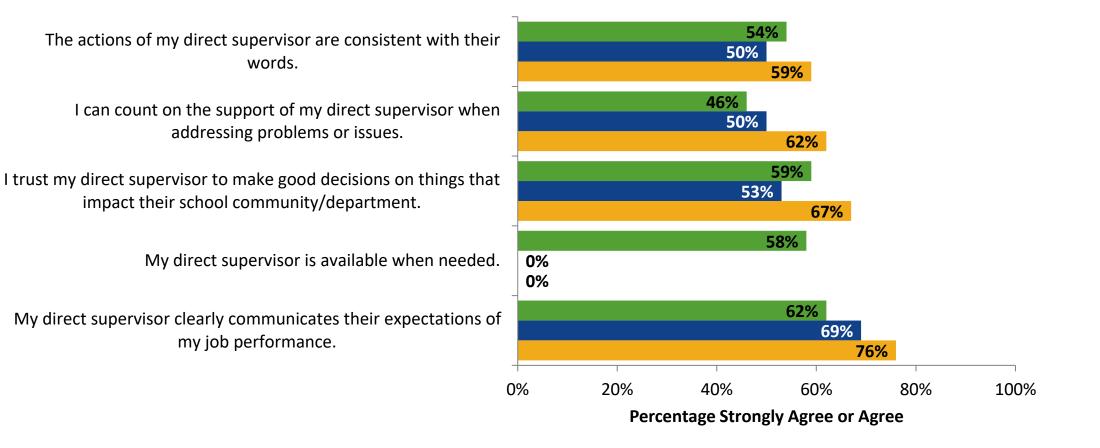
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

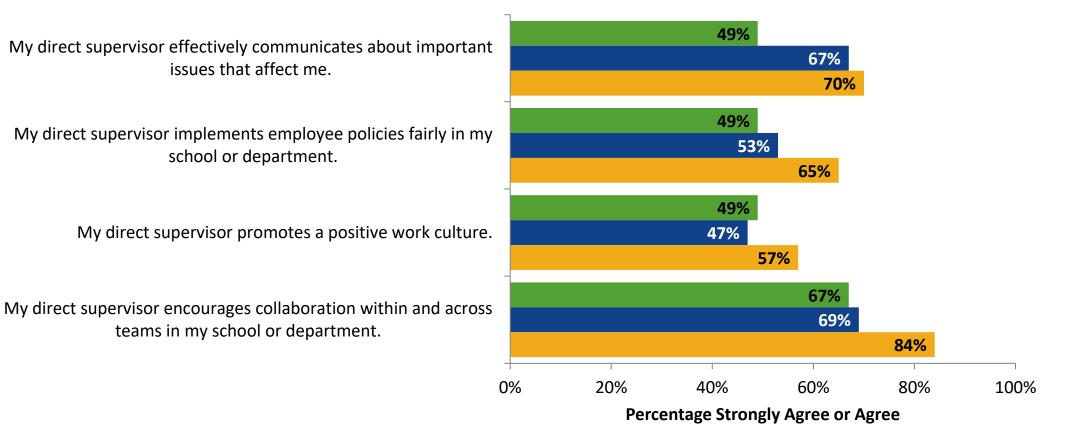


■ 2022-2023 (N=39) ■ 2021-2022 (N=36) ■ 2020-2021 (N=37)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration. K12 Insight

## Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=39) ■ 2021-2022 (N=36)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

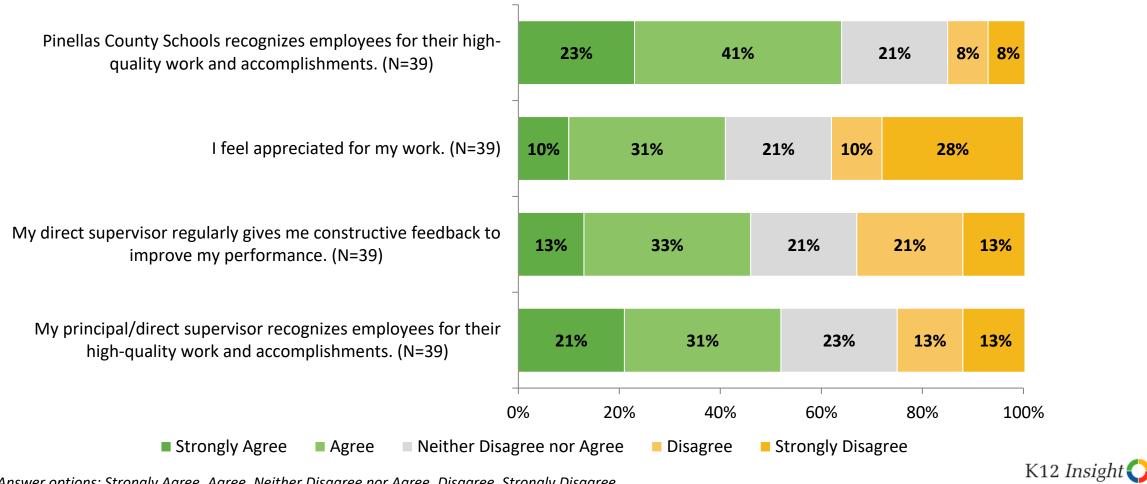
17

2020-2021 (N=37)



# **Feedback and Recognition**

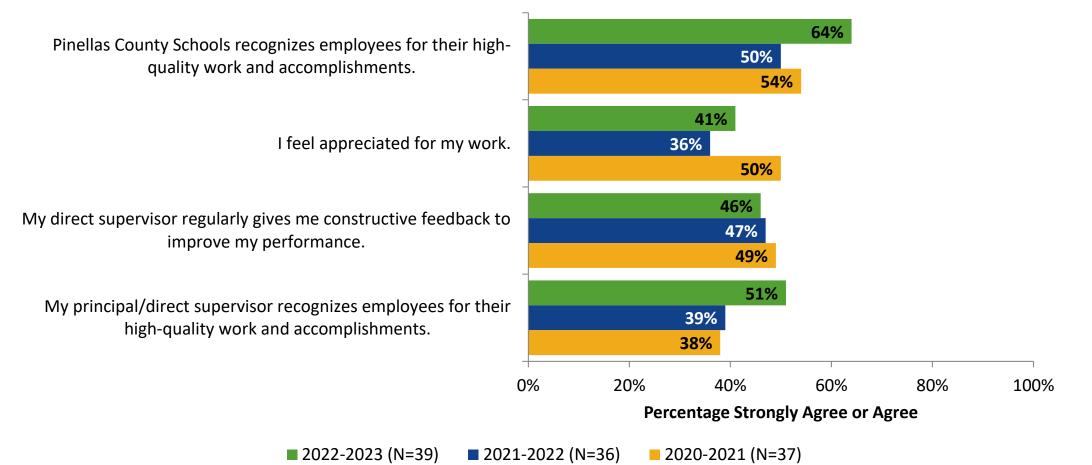
How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### Feedback and Recognition: Comparison Over Time

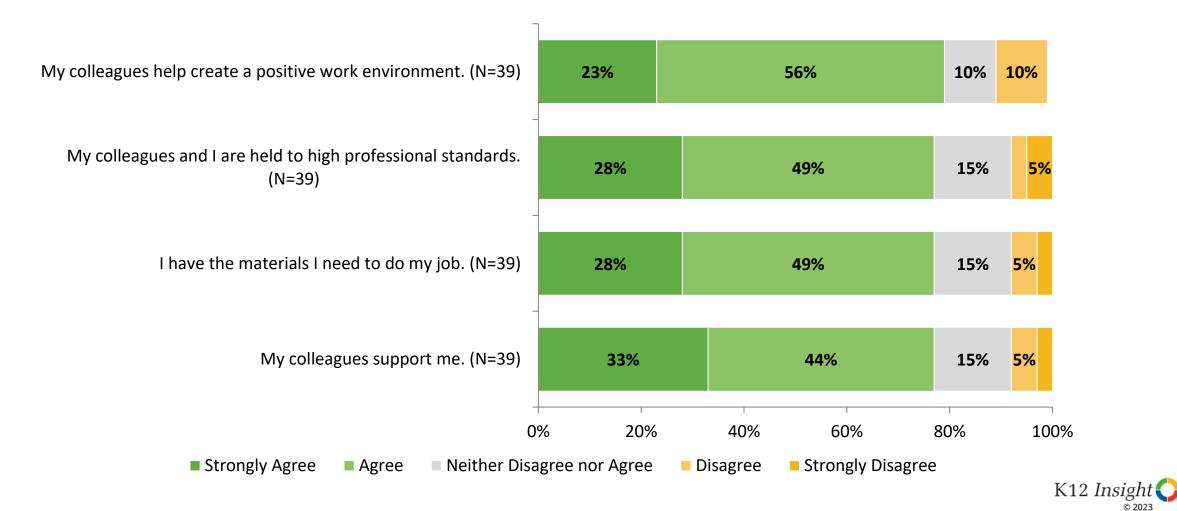
How strongly do you agree or disagree with the following statements?





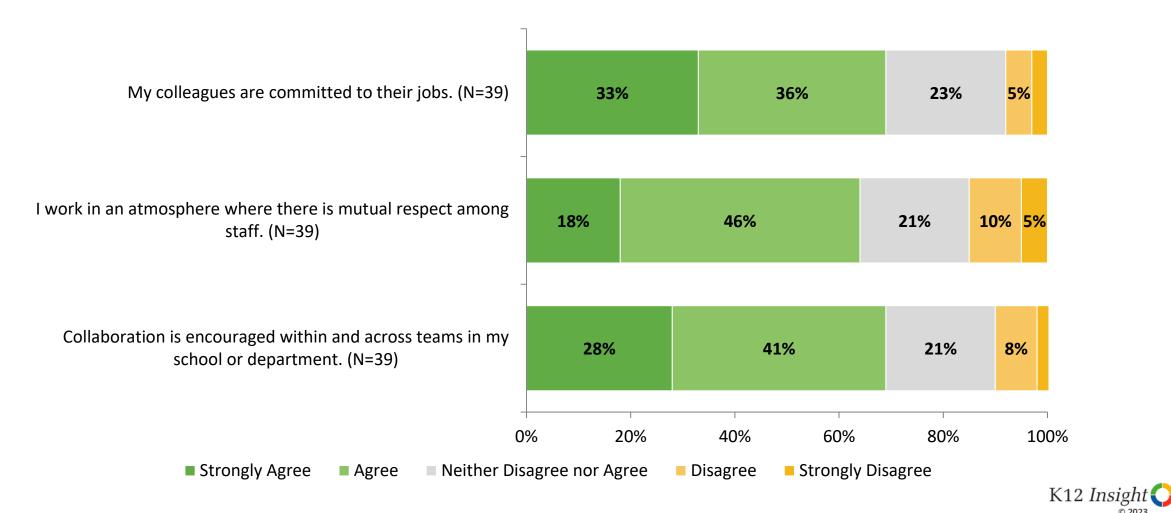
# **Work Environment**

How strongly do you agree or disagree with the following statements?



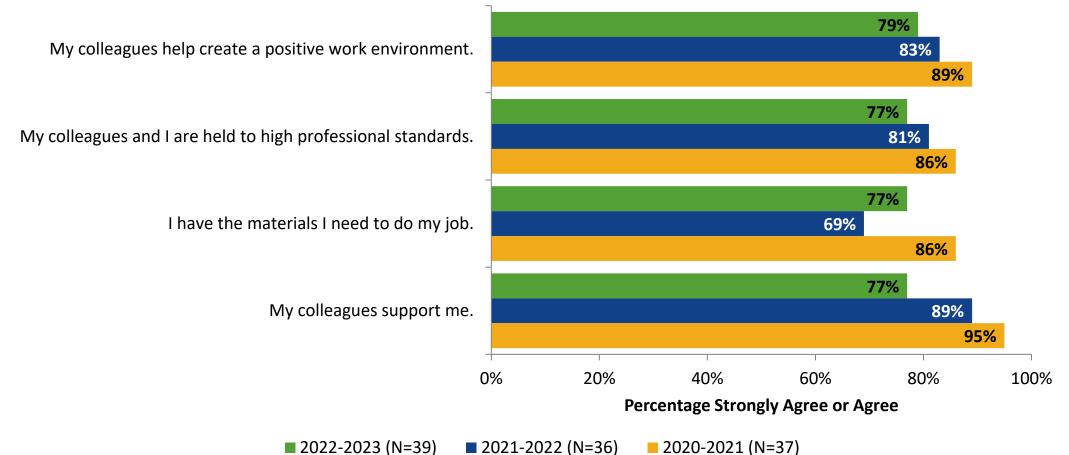
# **Work Environment (Continued)**

How strongly do you agree or disagree with the following statements?



# **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



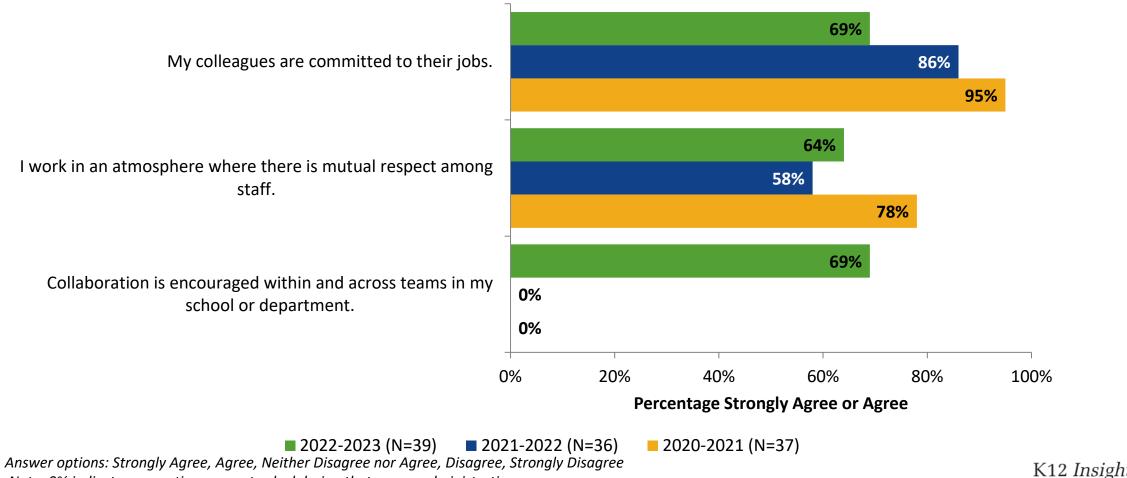
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

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# Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Note: 0% indicates a question was not asked during that survey administration.

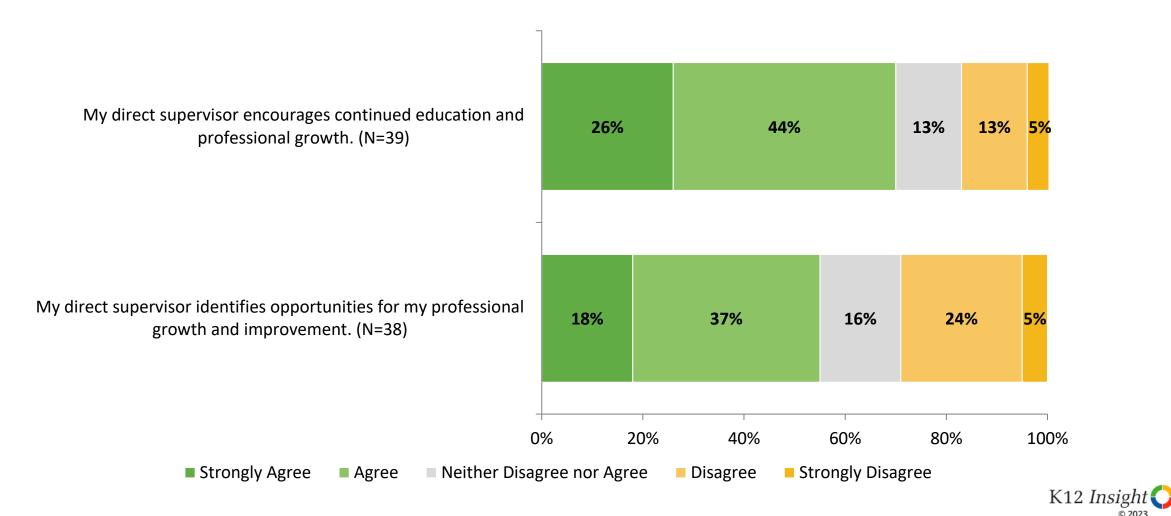
## **Career Growth and Training Opportunities**

How strongly do you agree or disagree with the following statements?

The district encourages continued education and professional growth. (N=39)	31%	54%		10%
The training I have received from the district has helped me perform my job more effectively. (N=39)	23%	51%	18	% 8%
The training I have received from my worksite has helped me perform my job more effectively. (N=39)	18%	46%	10% 18	8%
The district's professional development supports district initiatives. (N=39)	28%	49%		18%
	% 20% sagree nor Agree	40% 60% Disagree Strongly	80% y Disagree	100

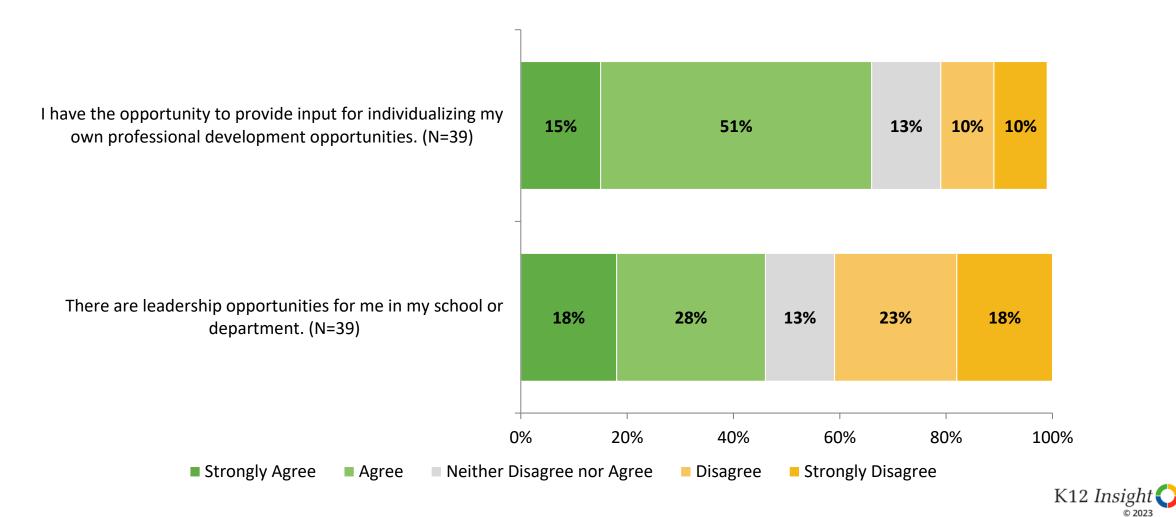
## **Career Growth and Training Opportunities (Continued)**

How strongly do you agree or disagree with the following statements?



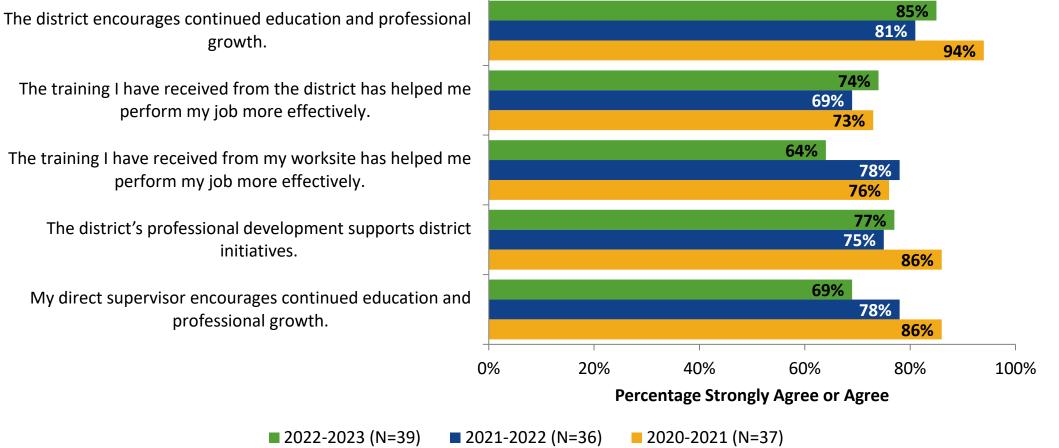
## **Career Growth and Training Opportunities (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Career Growth and Training Opportunities: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



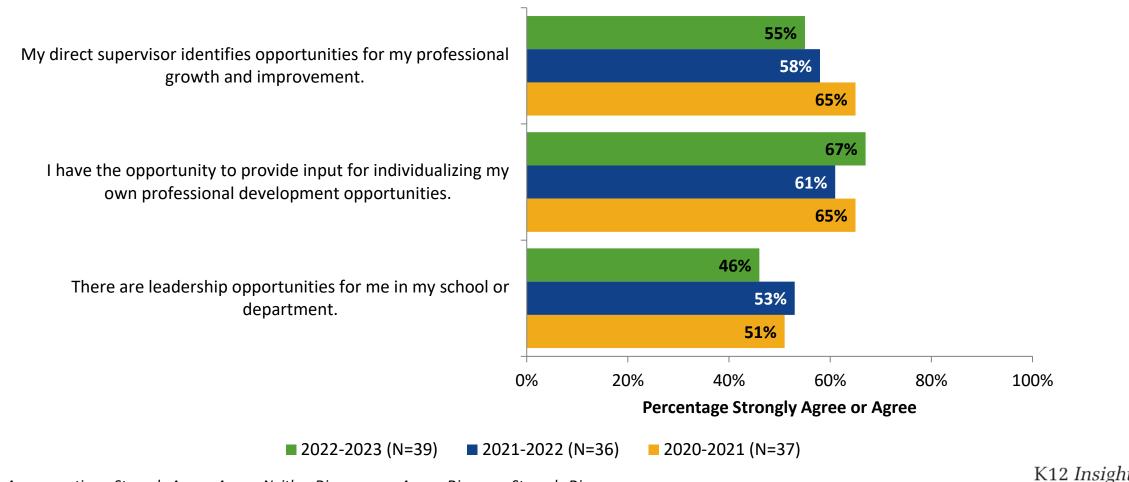
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

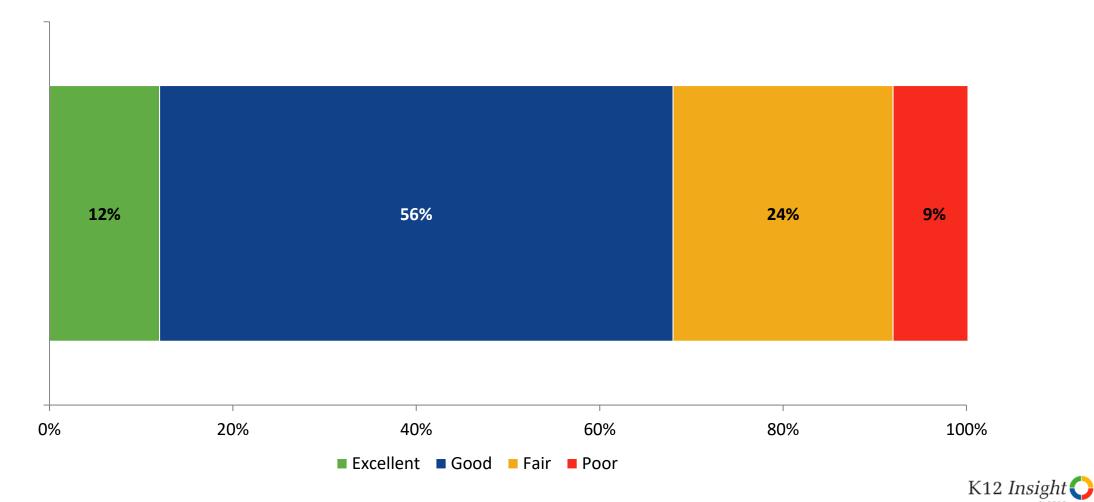


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28

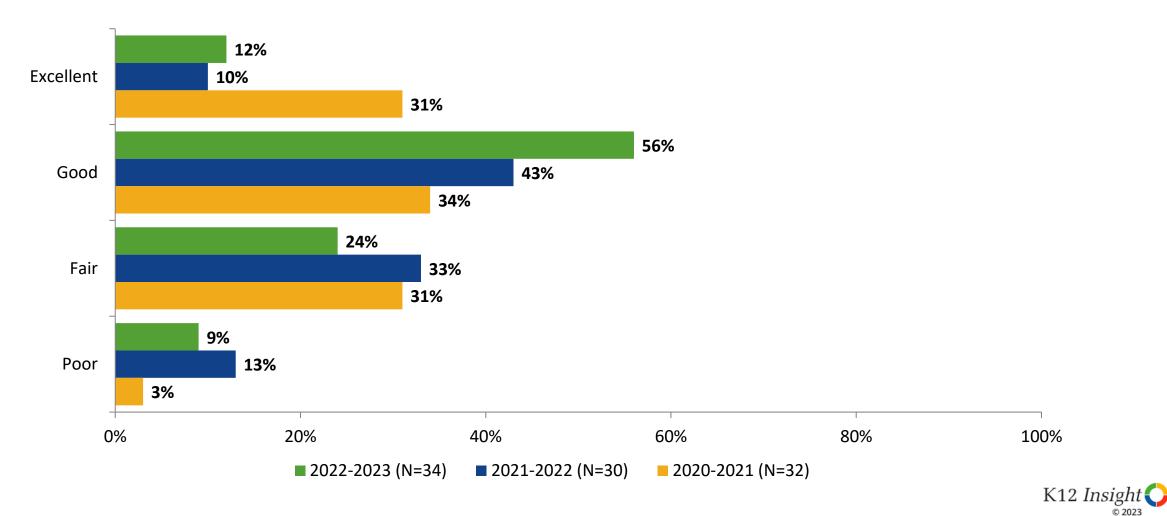
# **Overall Quality**

How would you rate the overall quality of the education at your school? (N=34)



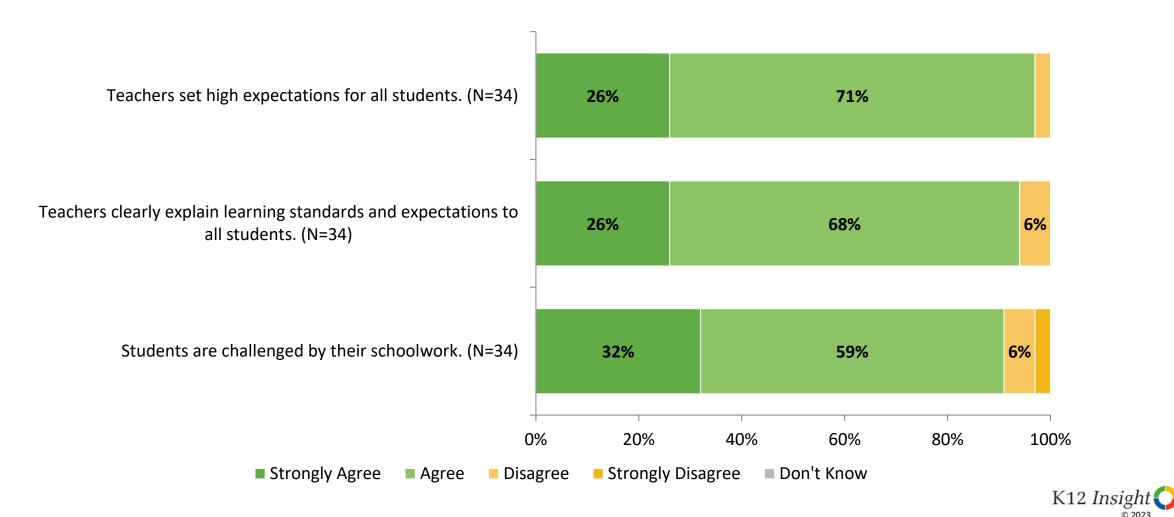
## **Overall Quality: Comparison Over Time**

How would you rate the overall quality of the education at your school?



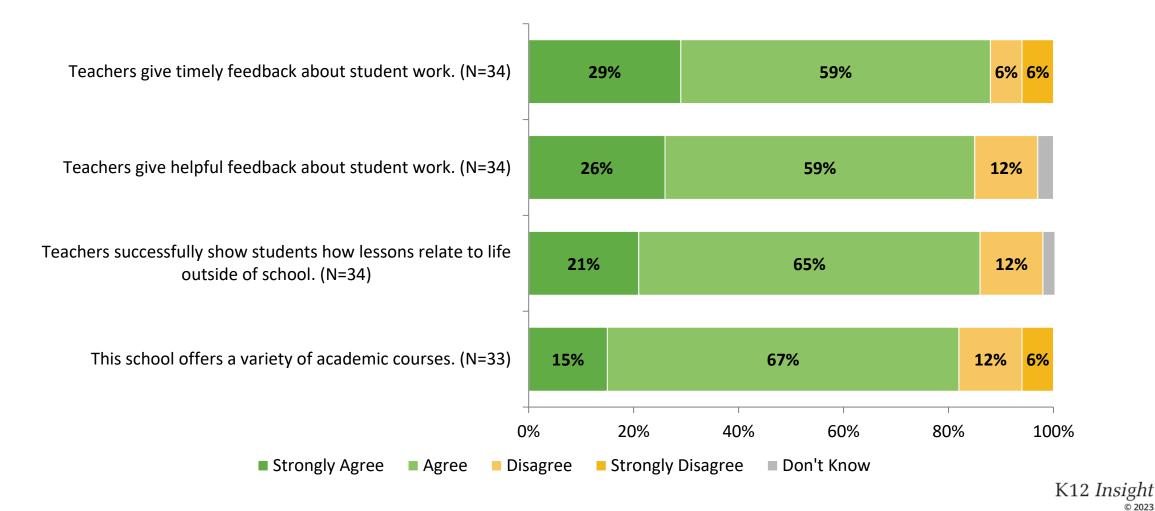
# **Academic Support**

How strongly do you agree or disagree with the following statements?



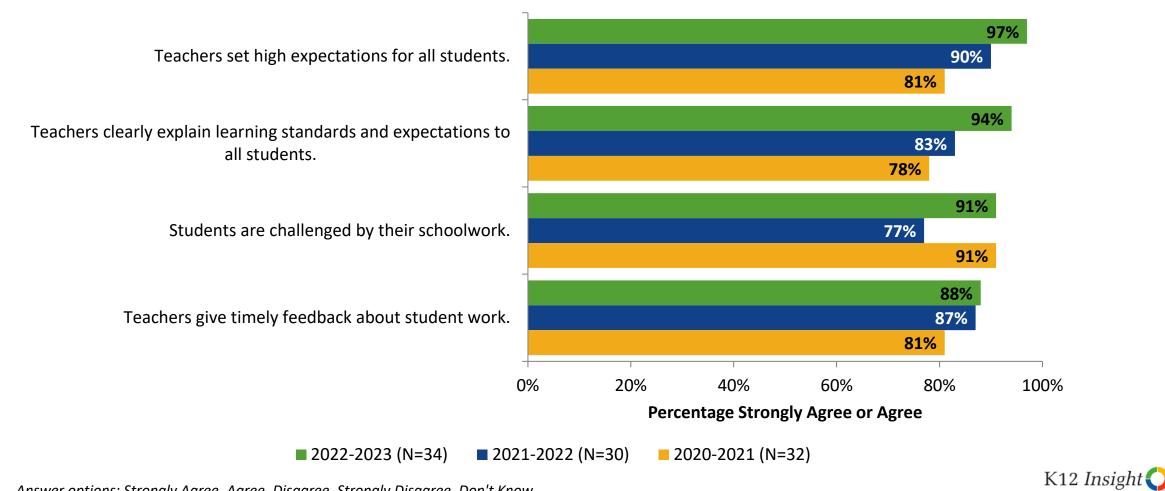
# **Academic Support (Continued)**

How strongly do you agree or disagree with the following statements?



### **Academic Support: Comparison Over Time**

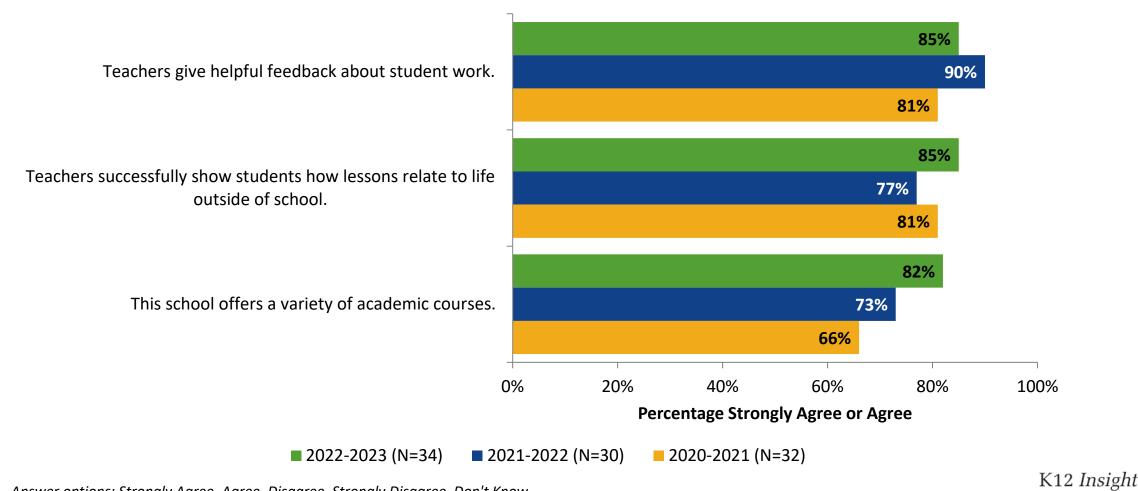
How strongly do you agree or disagree with the following statements?



33 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## **Academic Support: Comparison Over Time (Continued)**

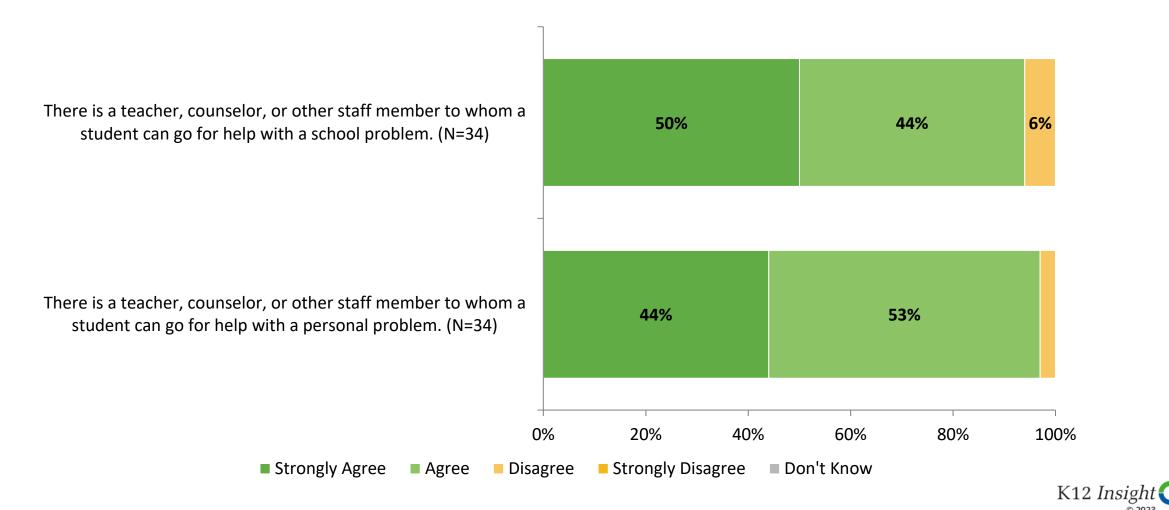
How strongly do you agree or disagree with the following statements?



34 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

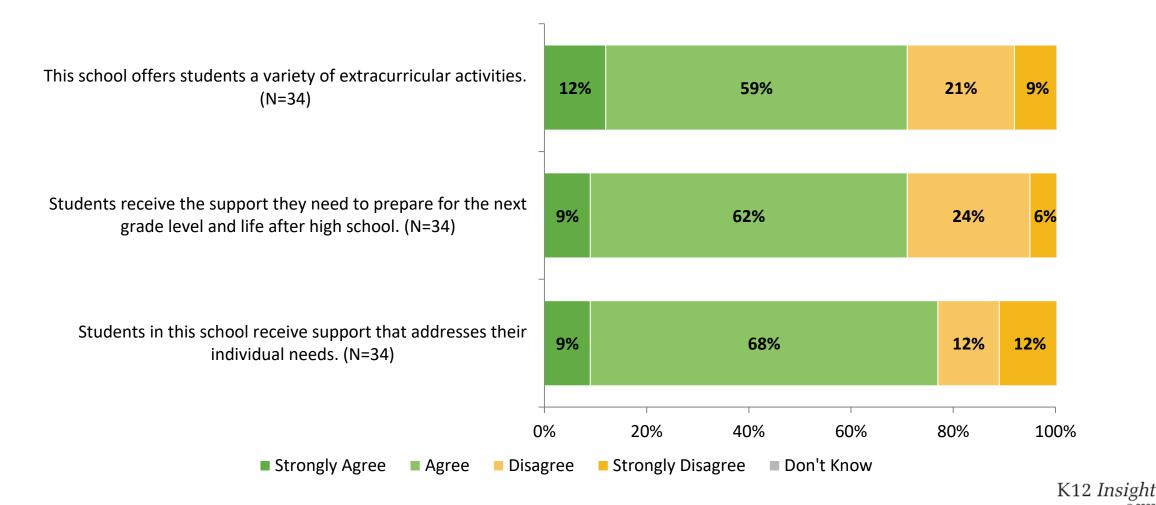
## **Student Support**

How strongly do you agree or disagree with the following statements?



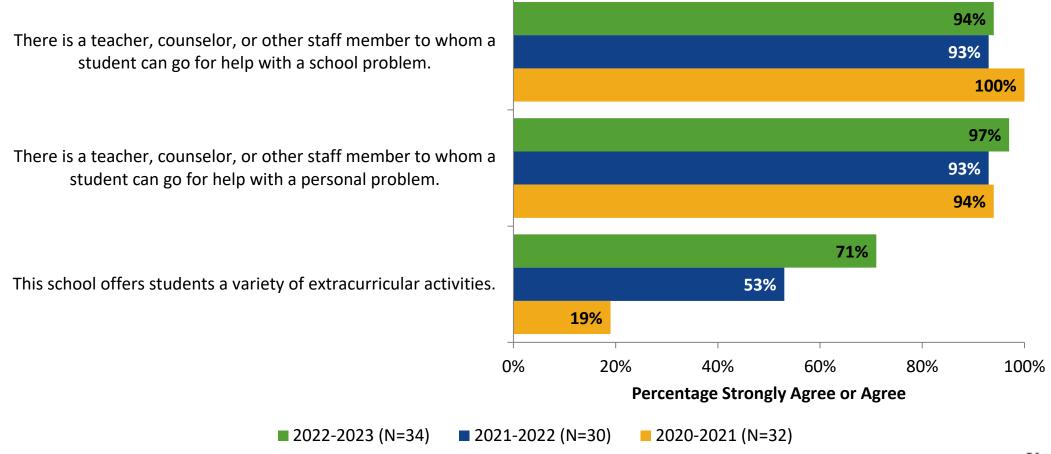
# **Student Support (Continued)**

How strongly do you agree or disagree with the following statements?



### **Student Support: Comparison Over Time**

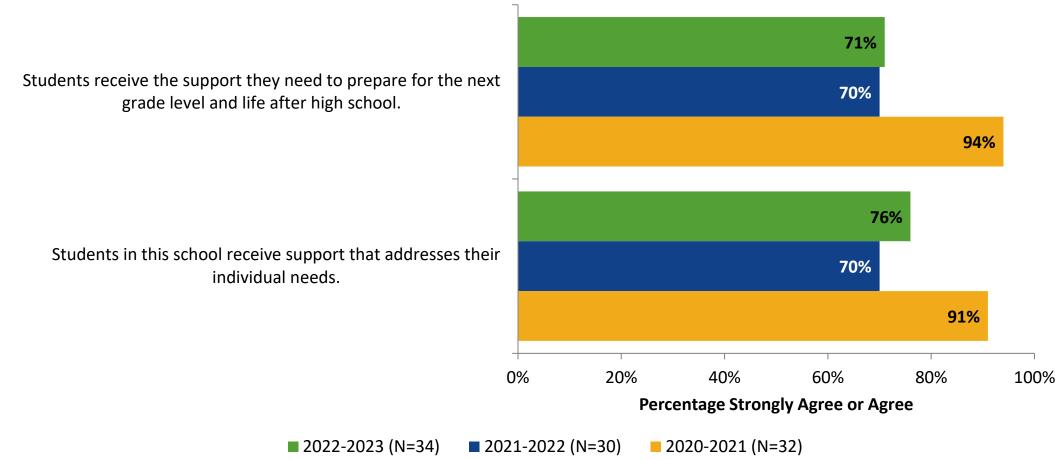
How strongly do you agree or disagree with the following statements?

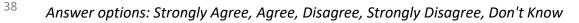


<sup>37</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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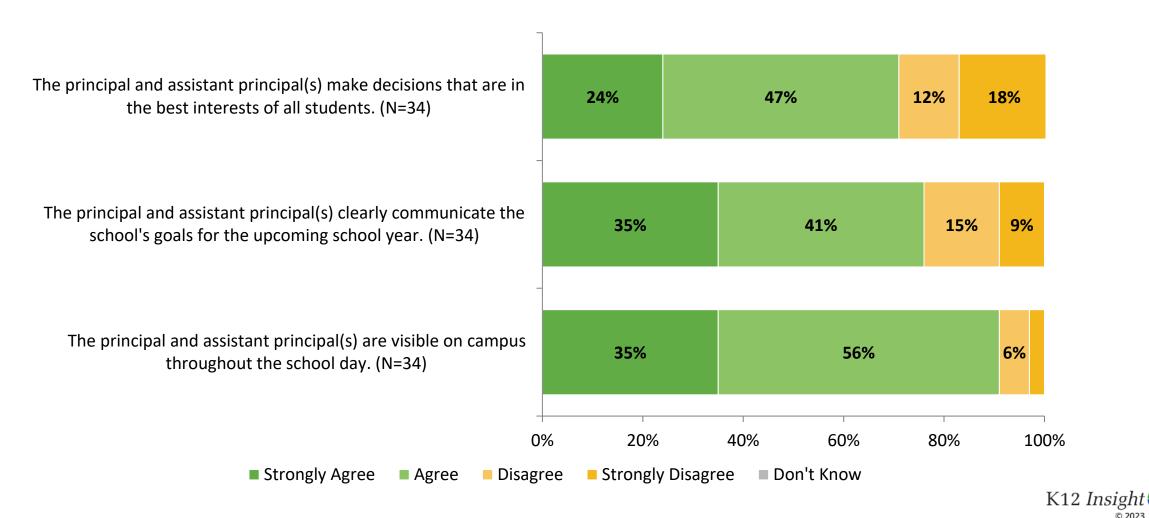
## **Student Support: Comparison Over Time (Continued)**



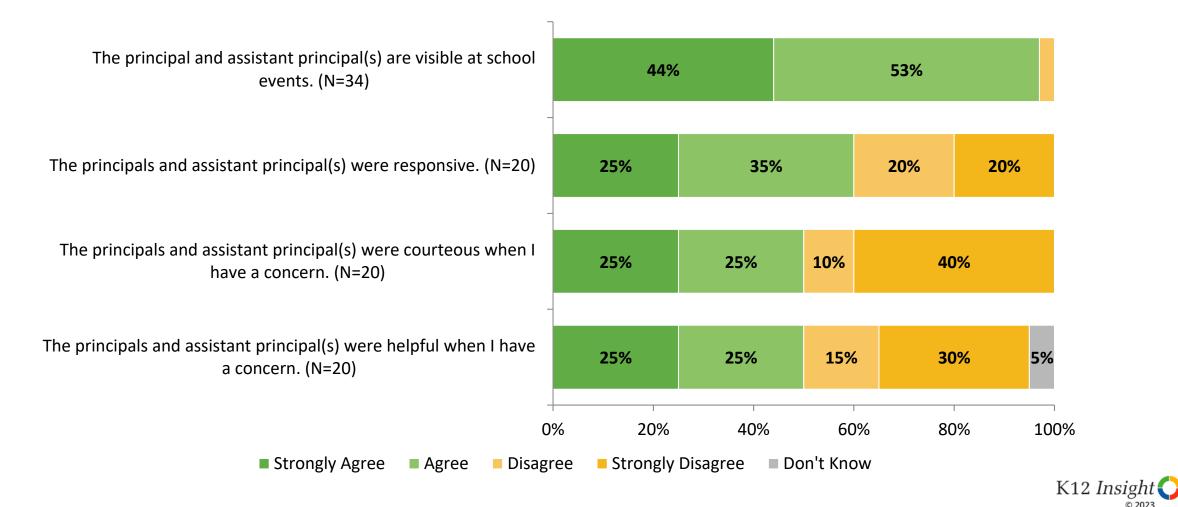




# **School Leadership**

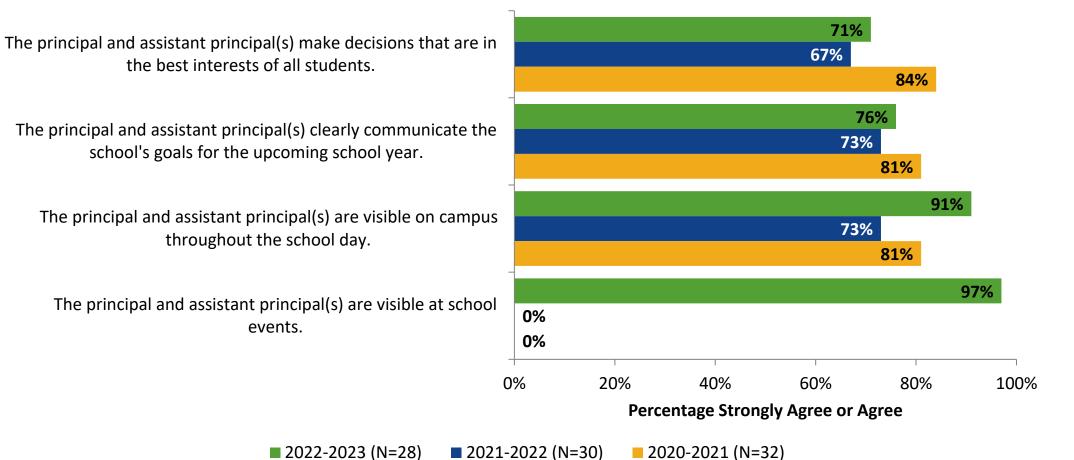


# **School Leadership (Continued)**



# **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

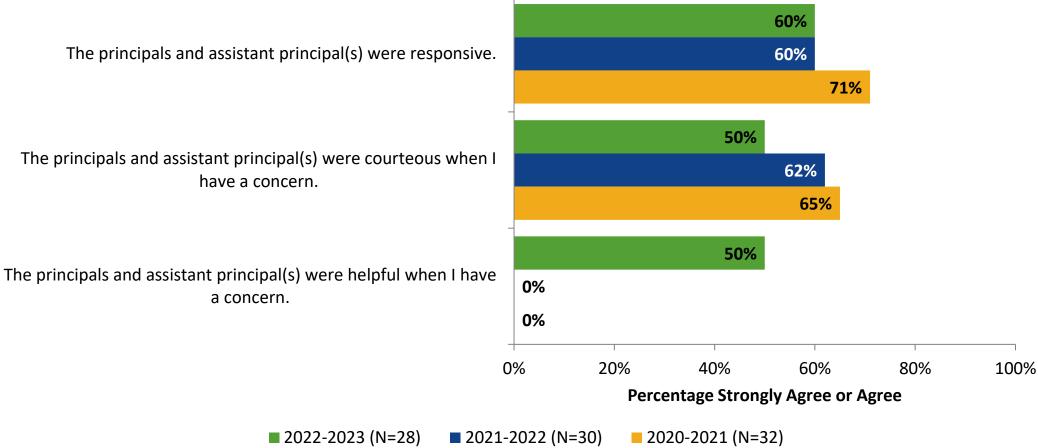
Note: 0% indicates a question was not asked during that survey administration.

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# **School Leadership: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



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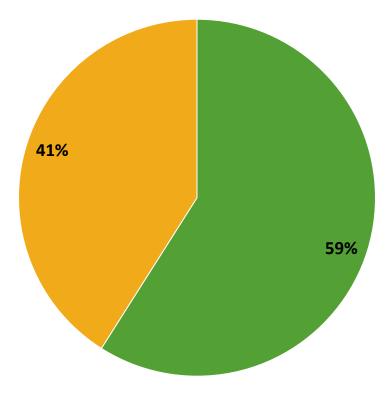
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

42

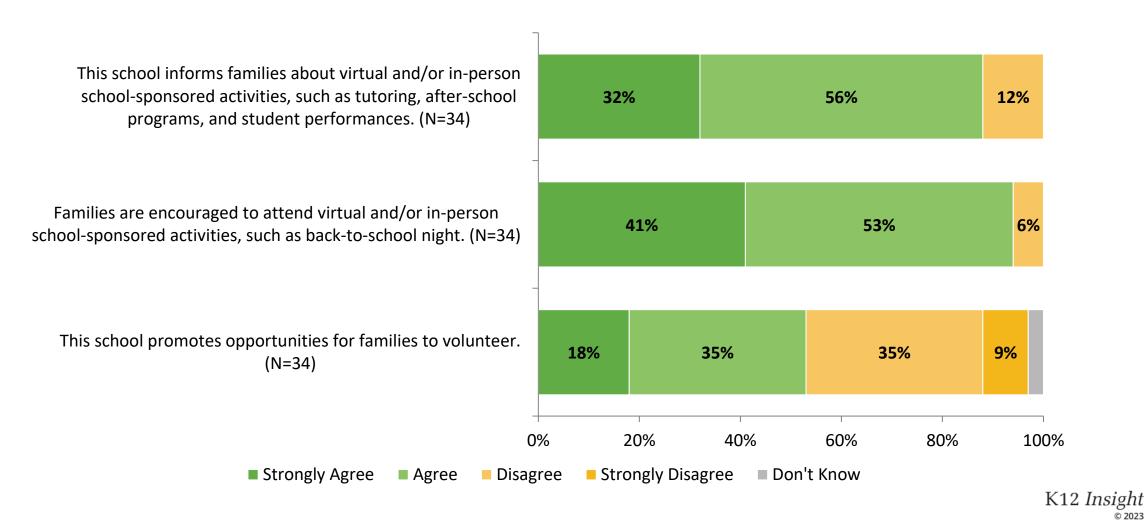
# **Interaction with Principals and/or Assistant Principals**

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=34)

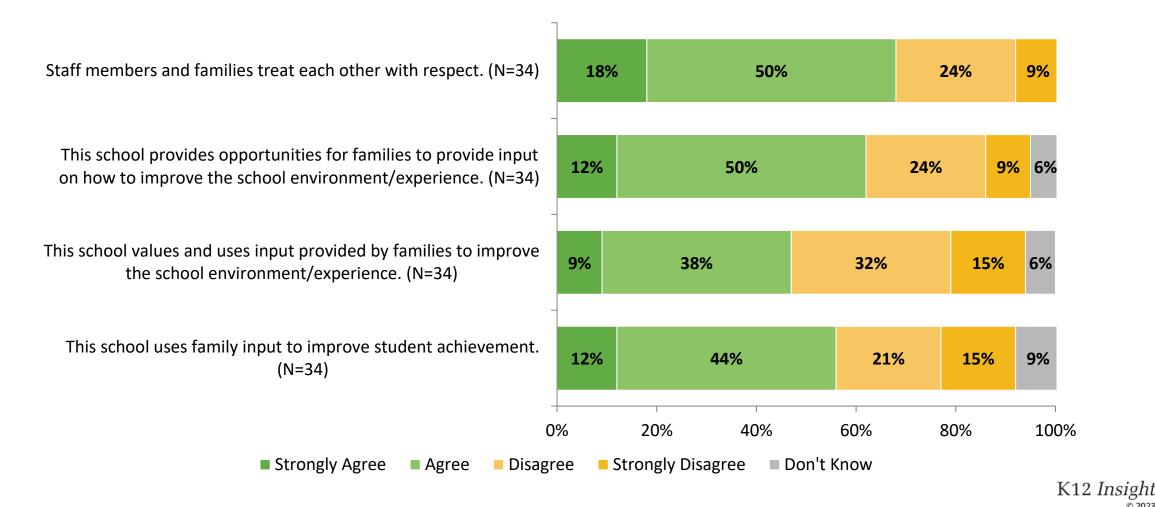




# **Family Involvement**



# **Family Involvement (Continued)**



## **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

This school informs families about virtual and/or in-person 88% school-sponsored activities, such as tutoring, after-school 90% programs, and student performances. 78% 94% Families are encouraged to attend virtual and/or in-person 83% school-sponsored activities, such as back-to-school night. 81% 53% 0% 0% 68% 67% 78% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

2020-2021 (N=32)

This school promotes opportunities for families to volunteer.

Staff members and families treat each other with respect.

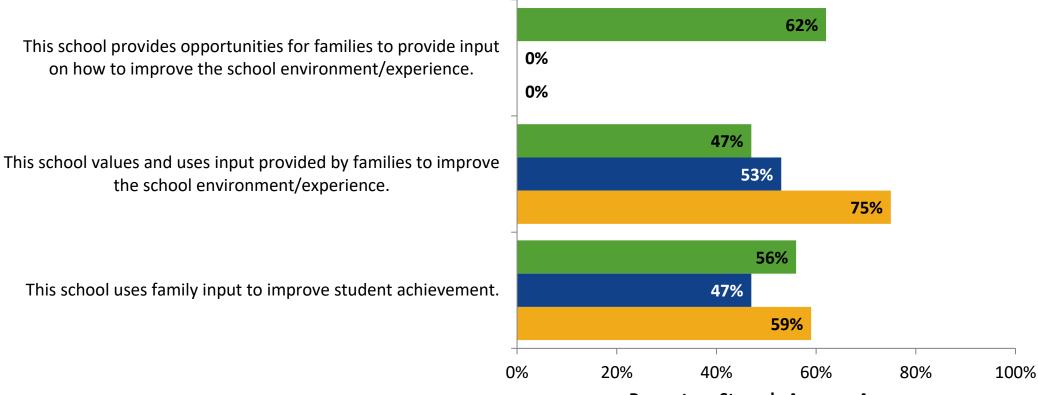
2022-2023 (N=34) 2021-2022 (N=30) Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.



## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Percentage Strongly Agree or Agree

2020-2021 (N=32)

■ 2022-2023 (N=34) ■ 2021-2022 (N=30)

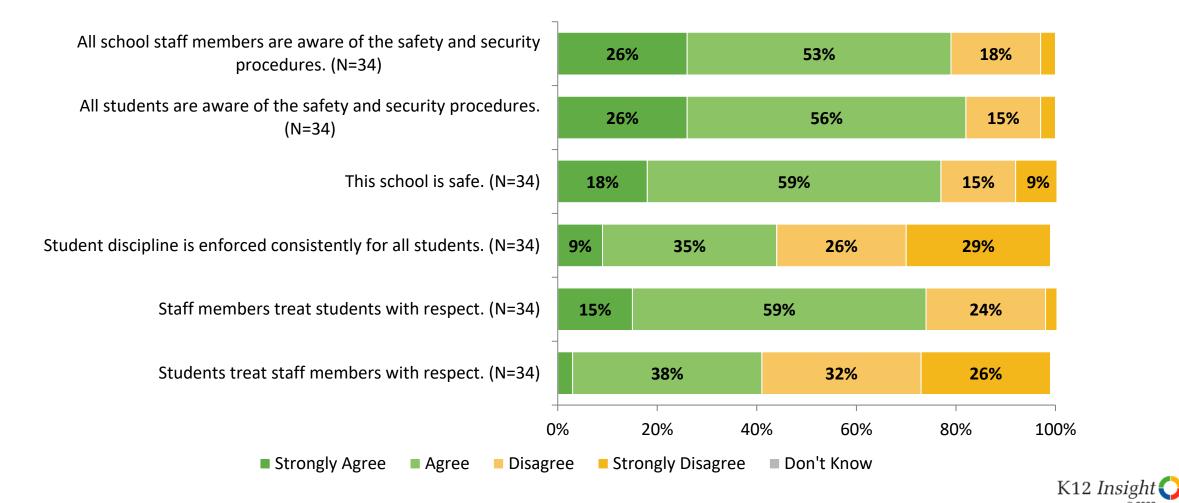
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

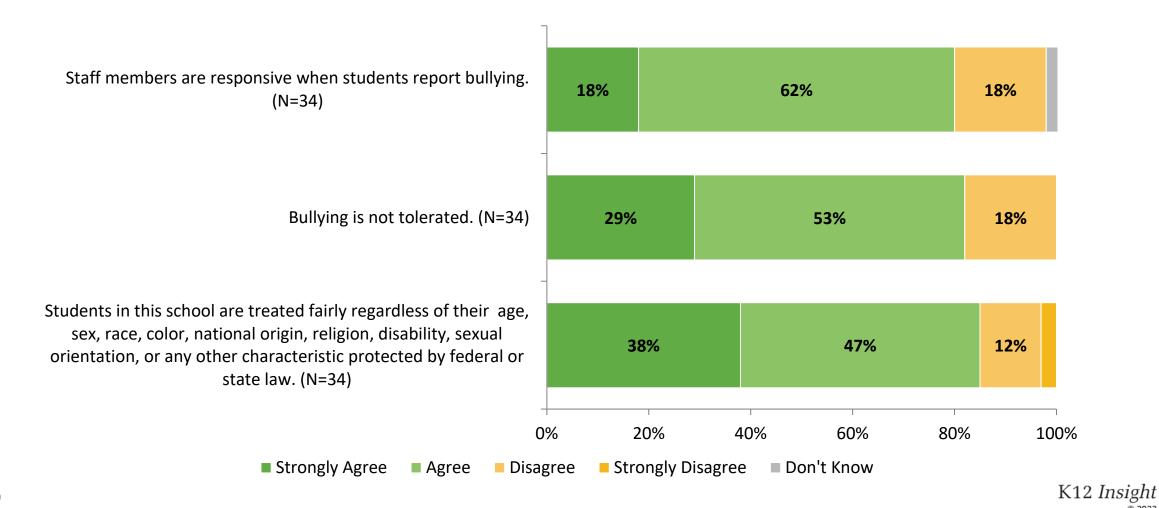
47

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# **Safety and Behavior**

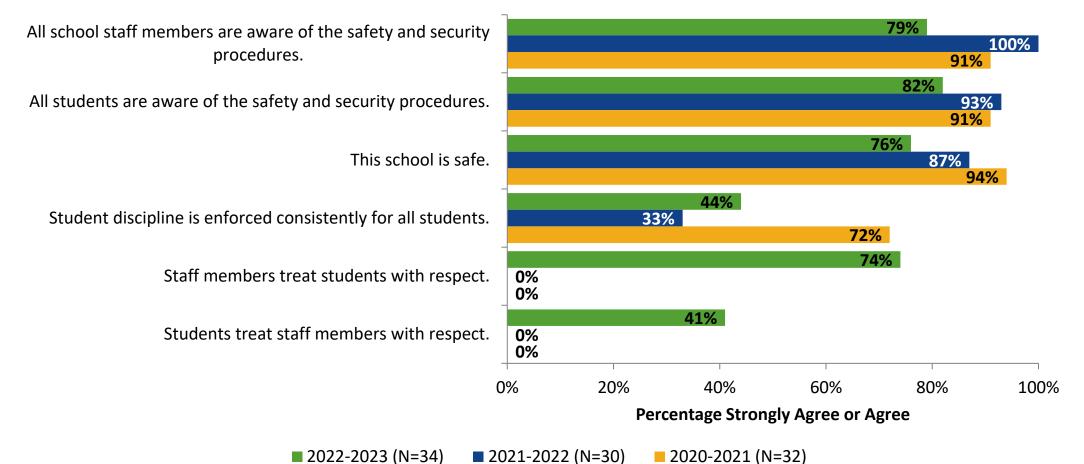


# Safety and Behavior (Continued)



## **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



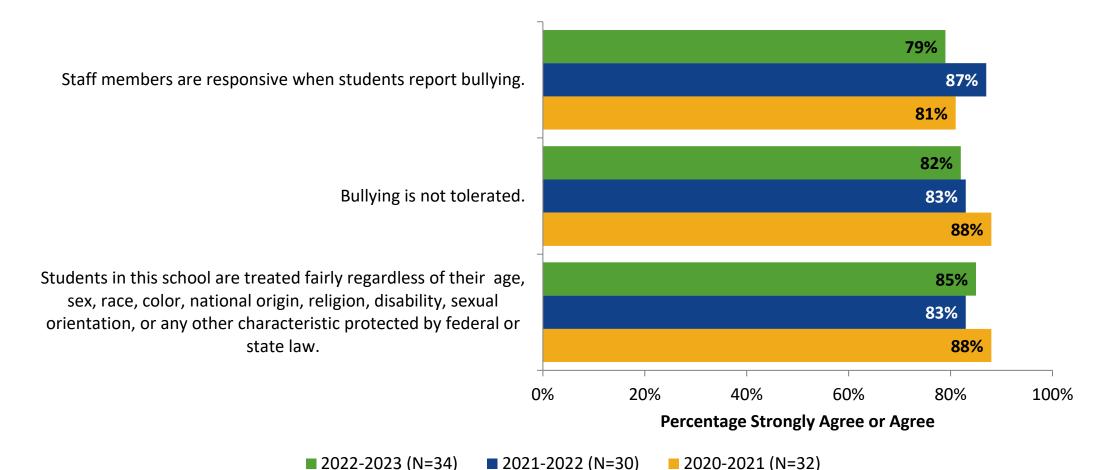
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

50

# Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

51

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### **Highest Ranking Indicators**

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	97%	Student Support
The principal and assistant principal(s) are visible at school events.	97%	School Leadership
I support the district's mission and vision.	97%	Mission and Vision
I am familiar with the Core Values of Pinellas County Schools.	97%	Mission and Vision
I am familiar with Pinellas County Schools' mission to prepare all students for college, career and life and vision of 100% student success.	95%	Mission and Vision



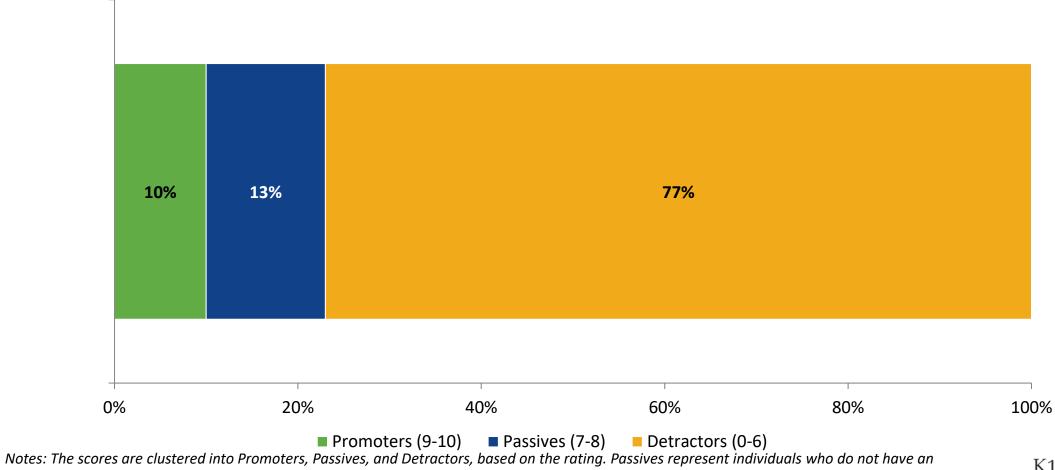
#### **Lowest Ranking Indicators**

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	59%	Safety and Behavior
Student discipline is enforced consistently for all students.	56%	Safety and Behavior
The principals and assistant principal(s) were courteous when I have a concern.	50%	School Leadership
This school values and uses input provided by families to improve the school environment/experience.	47%	Family Involvement
The principals and assistant principal(s) were helpful when I have a concern.	45%	School Leadership



#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=30)



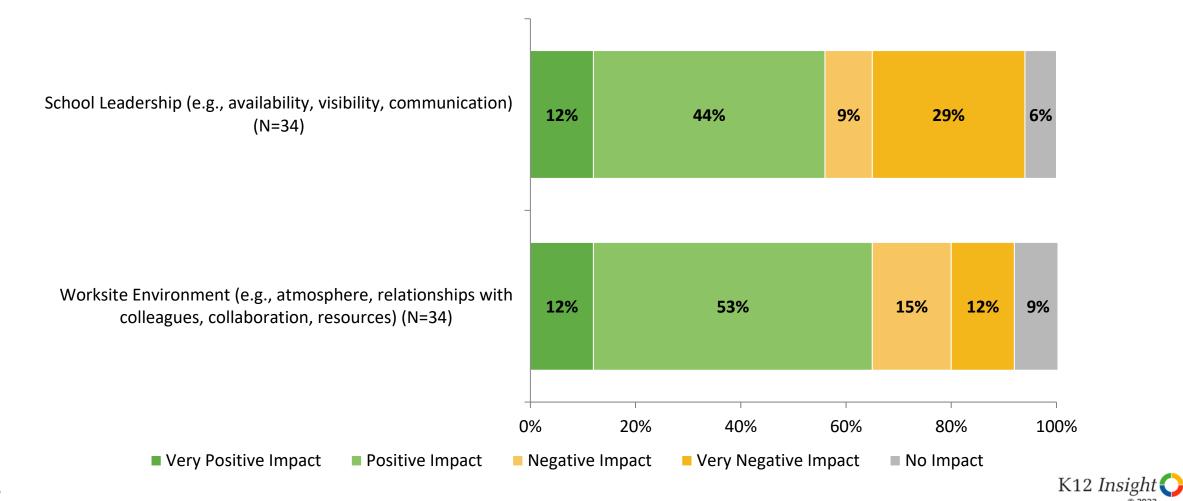
unequivocal opinion about their school or district.

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54

## **Impact on Rating of School**

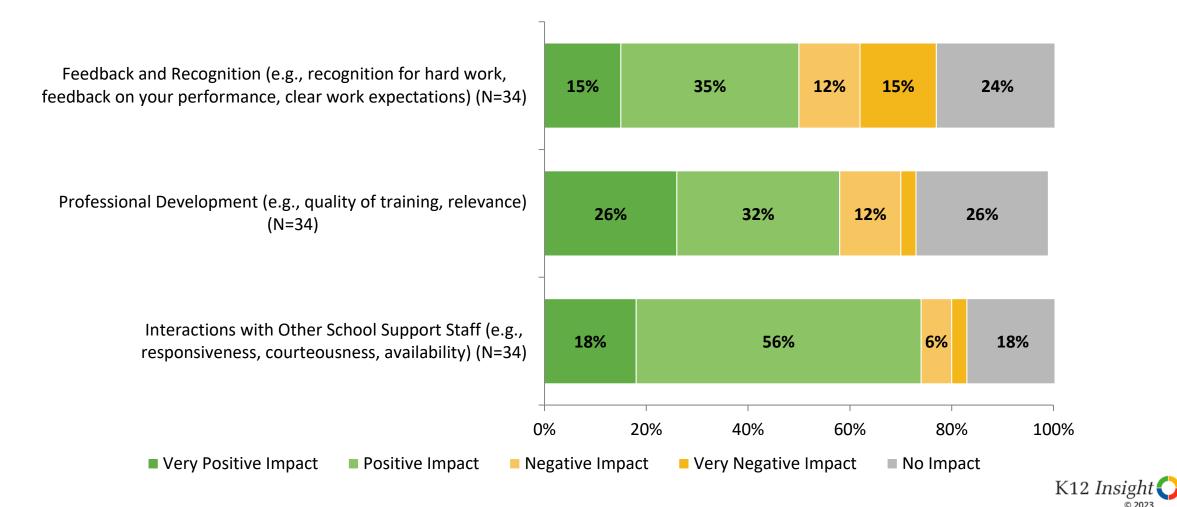
How do the following areas impact your rating of your school?



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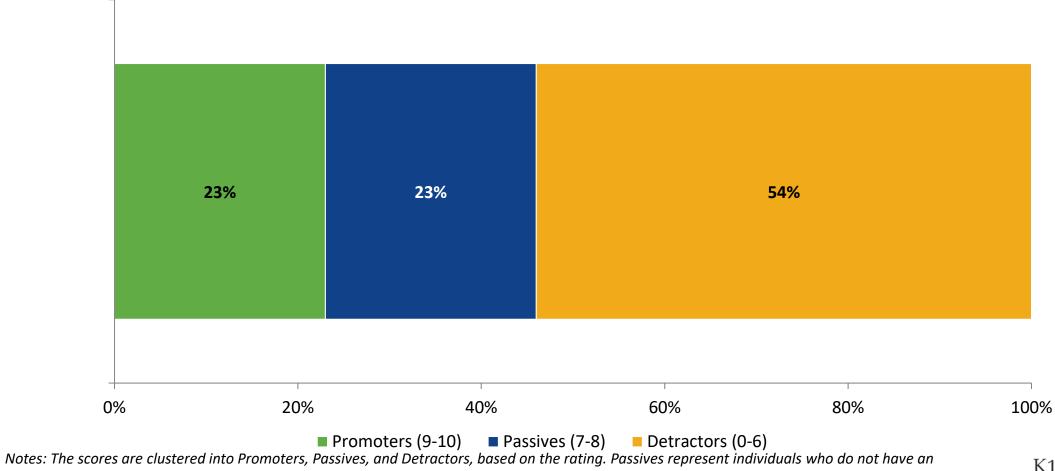
## Impact on Rating of School (Continued)

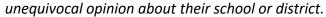
How do the following areas impact your rating of your school?



#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=35)

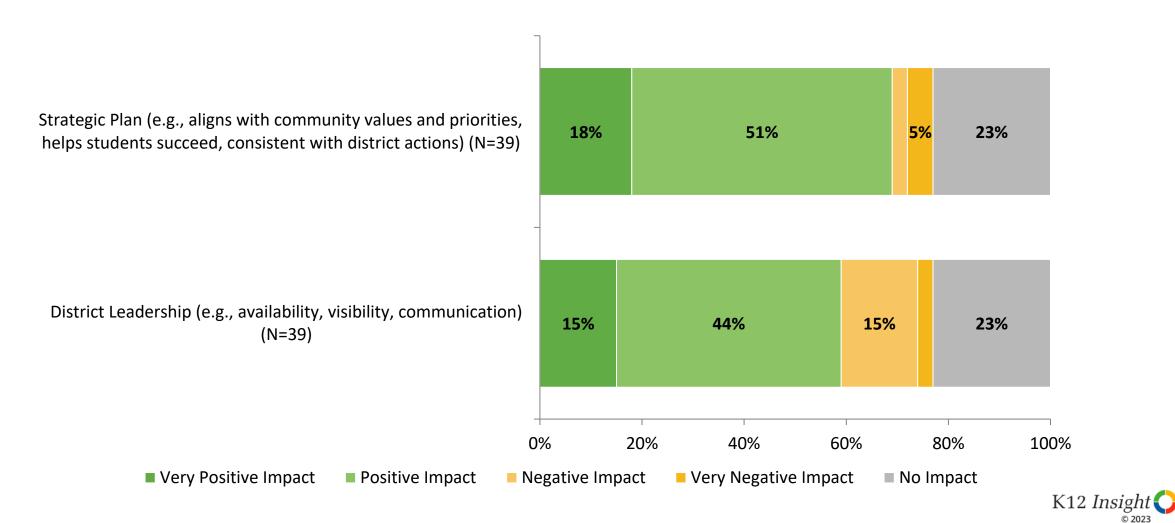




57

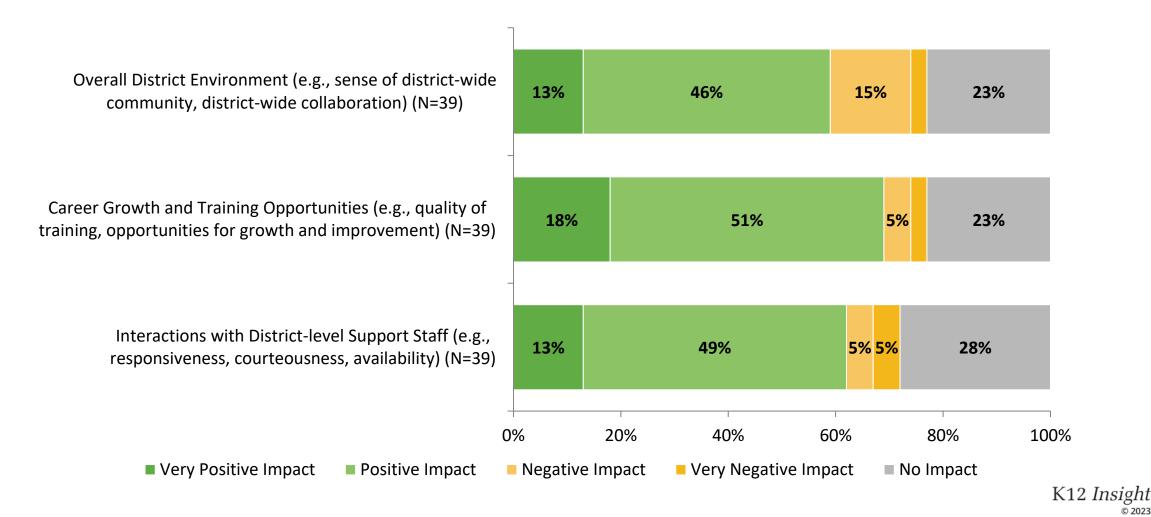
#### **Impact on Rating of Pinellas County Schools**

How do the following areas impact your rating of Pinellas County Schools?



### Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



#### **End of Presentation**



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